



# PAVING & CONSTRUCTION

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## Job Description

### General

Job title: **Field Mechanic**

Reporting to: Shop Manager

### Position Summary

Reporting to the Shop Foreman, this position is responsible for performing preventative and emergency maintenance of repairs and maintaining company vehicles, material delivery trucks, along with other vehicles and heavy equipment related to industry.

### Responsibilities

- Performs diesel and gasoline engine repairs and maintenance.
- Diagnoses and performs power train component repairs and maintenance.
- Troubleshoots and performs hydraulic system repairs and maintenance.
- Diagnoses and repairs truck air brake systems problems.
- Repairs suspension and steering systems.
- Troubleshoots and repairs electrical systems.
- Performs specialized component repair such as hydraulic and mechanical drives.
- Makes minor repairs including welding and cutting.
- Must have knowledge of OSHA regulations and safety orders, including safety precautions on raised truck beds, brakes, mixer lockouts, etc.
- Maintains good housekeeping and keeps accurate company records and completes work orders on equipment.
- Operates individually and within a team environment.
- Works overtime and weekends as needed.
- Works multiple shifts as needed.
- Performs other job-related duties as assigned.
- Ensure compliance with all health, safety, and environmental regulations, and with company policies and procedures; perform daily equipment inspections, as well as identify and assist in correcting unsafe conditions.
- Able to work on CAT, IR, Kenworth, Volvo, Case, John Deere and Paving equipment.
- Welding as needed.



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## Requirements

- Prefer high school diploma or general education degree (GED)
- Commercial driver's license (Class A or B) with tanker and doubles/triples endorsements preferred.
- Must have a valid driver's license and clean DMV (no more than 1 point on record, no suspensions, failures to appear, etc.)
- Prior construction experience preferred.
- Must be able to write legibly to complete work orders and other required paperwork.
- Must be able to read and comprehend maintenance manuals.
- Highly dependable, ability to work in fast paced environment.
- This position will work the various shifts as needed. Overtime and working on Saturday will be required.
- Experience with welding
- Experience with hydraulics and electrical
- Must be able to work outdoors.
- Physical Requirements: sitting, standing, walking, pushing, pulling, twisting, climbing, balancing, bending (bending at the waist, lifting above the waist and lifting below the waist), kneeling, reaching, grasping (use of both hands), squatting, repetitive motions, manipulative finger movements with both hands, use of wrists (flexing or rotating with both wrists), use of both feet, use of arms above and below shoulder, work extended periods of time in same position, perform duties in all climates i.e. weather, extreme temperatures, tolerate heights, lift and carry up to 75-100 lbs., work in confined spaces, capable of wearing respiratory and other personal protective equipment.

## Benefits:

- Medical
- Dental
- Vision
- 401(k) Matching
- Health Savings Account
- Paid Time Off

## Schedule:

- Monday through Friday with occasional weekends as needed.

Job Type: Full-Time

## Ability to commute/relocate:

- Phoenix, AZ 85034: Reliably commute or planning on relocating before starting work (required)