



PAVING & CONSTRUCTION

SAFETY | SERVICE | PEOPLE | COMMITMENT

S&S Paving and Construction, Inc. strives to recruit top talent, and we are committed to helping you grow both professionally and personally.

- **Competitive Weekly Pay**
- **Paid Time Off**
- **401(K) with Employer Match**
- **Comprehensive Health Benefits including Health, Dental, Vision**
- **Health Saving Account**
- **Life/Disability Insurances**
- **Work/Life Balance and Community Involvement**
- **And A Foundation Built on Safety**

POSITION PURPOSE

Now Hiring Equipment Universal Operators.

Equipment Operators include Blade Operator, Scrapper Operator, Backhoes, Loaders, CDL Water Truck Drivers, Gannon, etc.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Employees shall perform all duties and responsibilities with S&S Paving's core values at the forefront.
- Operate the roller and other heavy equipment for paving projects/jobs.
- Inspect, clean, and maintain equipment and machinery.
- Coordinate and work with contractors, sub-contractors, and vendors to complete the job.
- Serve as a front-line Company representative and must provide excellent service to the customer and the public.
- Work on the ground as needed.
- Must work quickly, productively, and safely to meet production goals as outlined by the Foreman, Superintendent, and/or Production Manager.
- Follow direction of the Foreman and/or Superintendent with regards to daily production schedule and activities.
- Must be an advocate of safety and follow safety policies and procedures.
- Actively participate in job site and safety meetings and all Company-related training.
- Works in conjunction with the Foreman or Crew Leader to ensure the jobsite is safe and traffic is controlled before commencing work.



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- Must be a strong communicator and be in constant contact with other equipment operators, truck drivers, and general laborers.
- Responsible for reporting problems and malfunctioning equipment and/or machinery to supervisor and/or shop personnel.
- May set up and tear down equipment.
- Maintain a clean job site; pick up all tools and equipment and secure the site daily.
- Use equipment and/or an assortment of hand tools such as rakes, shovels, wheel barrels, etc.
- Perform all other general laborer work as needed.
- All other duties assigned.

Safety

- This position is considered a safety-sensitive position and is subject to the company's drug and alcohol policy and all OSHA regulations.
- All employees must wear the appropriate personal protective equipment and always follow all safety guidelines as an essential part of their job responsibilities.

Competencies

- Customer Focus - Customer Orientation
- Ownership - Results Driven, Performance Management, Time Management, Stress Management, and Composure
- Relationships - Teamwork Orientation, Diversity and Inclusion
- Ethics - Honesty, Integrity, Do the Right Thing
- SAFETY - The Foundation of Everything We Do

Physical Demands and Work Environment

- Must operate equipment, machinery, and other tools in compliance with safety guidelines and manufacturer specifications.
- Must be able to work outside, frequently for long periods of time in all weather, including extreme hot and cold temperatures.
- Must be able to wear the appropriate personal protective equipment in various situations.
- Must be able to lift up to 50 pounds.
- Must be able to climb, bend, stoop, kneel and lift overhead.
- While working the employee might be exposed to various chemicals, vapors, pollutants, gases, uneven surfaces, loud noises, moving vehicles or machines, and dust/debris.



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MINIMUM QUALIFICATIONS:

Education, Work Experience , and Requirements

- A high school diploma or GED is preferred.
- Six (6) months to one (1) year related experience is preferred.
- Ability to speak, read, and write English is preferred.
- Must be willing to travel to any and all job sites without exception (including staying away from home if necessary.)

Certifications, Licenses, and Registrations

- A current driver's license is preferred.
- Must have a clean motor-vehicle record if operating a Company vehicle.
- Must pass a pre-employment drug and alcohol screening and background check.

AAP/EEO STATEMENT

S&S Paving and Construction is an equal employment opportunity employer.