



PAVING & CONSTRUCTION

SAFETY | SERVICE | PEOPLE | COMMITMENT

Paving Asphalt Operator - Phoenix, AZ

S&S Paving and Construction, Inc. strives to recruit top talent, and we are committed to helping you grow professionally and personally.

Essential Duties and Responsibilities:

- Proficient Paving Operator-Experience w/Weiler and Cat Pavers
- Must be adept on Auger speeds, feed controls, flow gates, etc.
- Skilled in automatic grade and slope controls, crown position, vibratory controls, extensions, and cut-off shoes.
- Setting passes
- Determining yields
- Trucking schedules
- Pace setting efficiencies.
- Proper drainage and aesthetics evaluations
- Monitor the mat and yield daily.
- Must be versatile and able to control team operations.

Safety:

- This position is considered a safety-sensitive position and is subject to the company's drug and alcohol policy and all OSHA regulations.
- As an essential part of their job responsibilities, all employees must wear the appropriate personal protective equipment and follow all safety guidelines at all times.

Competencies:

- Customer Focus - Customer Orientation
- Ownership - Results Driven, Performance Management, Time Management, Stress Management, and Composure
- Relationships - Teamwork Orientation, Diversity and Inclusion
- Ethics - Honesty, Integrity, Do the Right Thing
- SAFETY - The Foundation of Everything We Do



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Physical Demands and Work Environment:

- Must be able to operate vehicles and trailers safely, in compliance with local, state, and federal traffic laws.
- Must operate equipment, machinery, and other tools in compliance with safety guidelines and manufacturer specifications.
- Must be able to work outside, frequently for long periods of time in all weather, including extreme hot and cold temperatures.
- Must be able to wear the appropriate personal protective equipment in various situations.
- Must be able to lift up to 50 pounds.
- Must be able to climb, bend, stoop, kneel, and lift overhead.
- While working, the employee might be exposed to various chemicals, vapors, pollutants, gases, uneven surfaces, loud noises, moving vehicles or machines, and dust/debris.

MINIMUM QUALIFICATIONS:

Education, Work Experience , and Requirements

- A high school diploma or GED is preferred.
- (3) years to (5) years related experience is preferred.
- Ability to speak, read, and write English is preferred.
- Must be willing to travel to any and all job sites without exception (including staying away from home if necessary.)

Certifications, Licenses, and Registrations

- A current driver's license is preferred.
- Must have a clean motor-vehicle record if operating a Company vehicle.
- Must pass a pre-employment drug and alcohol screening and background check.

Benefits:

- Competitive Weekly Pay
- Paid Time Off
- 401(K) with Employer Match
- Comprehensive Health Benefits including Health, Dental, Vision
- Health Saving Account
- Life/Disability Insurance
- Work/Life Balance and Community Involvement
- A Foundation Built on Safety

EEO STATEMENT: S&S Paving and Construction is an equal employment opportunity employer.